



ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು
ವಿಶೇಷ ರಾಜ್ಯ ಪತ್ರಿಕೆ

ಭಾಗ - ೪ಎ Part - IVA	ಬೆಂಗಳೂರು, ಶುಕ್ರವಾರ, ೦೯, ಮೇ, ೨೦೨೫(ವೈಶಾಖ, ೧೯, ಶಕವರ್ಷ, ೧೯೪೭) BENGALURU, FRIDAY, 09, MAY, 2025(VAISHAKHA, 19, SHAKAVARSHA, 1947)	ಸಂ. ೨೭೦ No. 270
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GOVERNMENT OF KARNATAKA

No: DPAR 83 SeLoSe 2013

Karnataka Government Secretariat,
Vidhana Soudha,
Bangalore, dated:09/05/2025.

NOTIFICATION

Whereas the draft of the Karnataka Public Service Commission (Conditions of Service)(Amendment) Regulations, 2025 was published as required by Article 318 of the Constitution of India, in Notification No. DPAR 83 SeLoSe 2013, dated: 04.03.2025 in part IVA of the Karnataka Gazette Extraordinary No. 127, dated: 04.03.2025 inviting objections and suggestions from all persons likely to be effected thereby within fifteen days from the date of its publication in the official Gazette.

And whereas the said Gazette was made available to public on. 04.03.2025.

And whereas objections and suggestions received in this behalf have been considered by the Government.

Now, therefore, in exercise of the powers conferred by Article 318 of the Constitution of India, the Governor of Karnataka hereby make the following regulations further to amend the Karnataka Public Service Commission (Conditions of Service) Regulations, 1957, namely:-

REGULATIONS

1. Title and Commencement:- (1) These regulations may be called the Karnataka Public Service Commission (Conditions of Service) (Amendment) Regulations, 2025.

(2) They shall come into force from the date of their publication in the Official Gazette.

2. Insertion of regulation 13A:- In the Karnataka Public Service Commission (Conditions of Service) Regulations, 1957 (hereinafter referred to as the said regulations), after Regulation 13, the following new Regulation shall be inserted, namely:-

“13A. Appointment by Deputation:- Secretary of the Commission is the Competent Authority empowered to make appointments on deputation to the different cadres of the Commission with such terms and conditions as may be specified by him:

Provided that, the Secretary of the Commission is also the Competent Authority to depute any Officer or Staff of the Commission on deputation to any other Department or Organisation of the State Government, with such terms and conditions as may be specified by him.”

3. Substitution of ANNEXURE I- In the said regulations, for ANNEXURE I and the entries relating thereto the following shall be substituted, namely:-

“ANNEXURE-I” (See Regulation 12(1))

Sl. No.	Designation	Scale of Pay	No. of post sanctioned
1	Secretary	Encadred to I.A.S	01
2	Controller of Examinations	Encadred to I.A.S	01
3	Head of Legal cell	By Deputation/ Contract	01
4	Joint Controller of Examinations	Encadred to A.I.S	01
5	Deputy Secretary	Rs.118700-175200	04
6	System Analyst	Rs.107500-167200	01

Sl. No.	Designation	Scale of Pay	No. of post sanctioned
7	Assistant Secretary	Rs.83700-155200	16+3=19 (3 deputation)
8	Senior Programmer	Rs.83700-155200	01
9	Section Officer	Rs.69250-134200	29
10	Junior Programmer	Rs.69250-134200	03
11	Technical Assistant	Rs.65950-124900	03
12	Senior Assistant	Rs.61300-112900	26
13	Assistant	Rs.49050-92500	81
14	Junior Technical Assistant	Rs.49050-92500	12
15	Stenographer	Rs.49050-92500	17
16	Senior Data Entry Assistant	Rs.44425-83700	03
17	Senior Driver	Rs.44425-83700	01
18	Junior Assistant	Rs.34100-67600	55
19	Data Entry Assistant	Rs.34100-67600	12
20	Drivers	Rs.34100-67600	12
21	Senior Office attendant	Rs.29600-52800	15
22	Office attendant	Rs.27000-46675	45
Total			343

”

- 1. Amendment of ANNEXURE IA:-** In the said regulations, for ANNEXURE IA and the entries relating thereto the following shall be substituted, namely:-

ANNEXURE-IA
(See Regulation 12(1))

Sl No	Category of Posts and Scale of Pay	No. of Posts Sanctioned	Method of Recruitment	Minimum Qualification
1	2	3	4	5
1.	Secretary (Encadred to I.A.S)	01	By appointment of an IAS officer of super time/selection grade scale as the case may be on deputation basis. The period of such deputation shall not exceed three years.	---
2.	Controller of Examinations (Encadred to I.A.S)	01	By appointment of an IAS Senior Scale officer on deputation basis. The period of such deputation shall not exceed three years.	----
3.	Joint Controller of Examination (Encadred to A.I.S)	01	By deputation of an All India Services (AIS) Senior Scale officer The period of such deputation shall not exceed three years.	----
4.	Head of Legal Cell (Deputation/ Contract)	01	By deputation of an Officer from the Karnataka Judicial Services in the cadre of District Judge; or by appointment of a retired district judge on contract basis.	---
5.	Deputy Secretary (Rs.118700-175200)	04	By promotion from the cadre of Assistant Secretary of the Karnataka Public Service Commission. Note: subject to the method of recruitment specified above for the cadre of Deputy Secretary, up to fifty percent of the cadre strength shall be filled by deputation of an Officer borne in the Karnataka Administrative Service Group-A (Senior scale) or Deputy Secretaries of the Karnataka Government Secretariat Services or an officer of an equivalent grade from any State Civil Services on a tenure basis for a maximum period of five years.	For Promotion:- Must have put in a service of not less than three years in the cadre of Assistant Secretary.

Sl No	Category of Posts and Scale of Pay	No. of Posts Sanctioned	Method of Recruitment	Minimum Qualification
1	2	3	4	5
6.	System Analyst (Rs.107500-167200)	01	<p>By promotion from the Cadre of Senior Programmer of the Karnataka Public Service Commission.</p> <p>Note: subject to the method of recruitment specified above for the cadre of System Analyst, may be filled by deputation of an officer of any equivalent cadre from E-Governance department or an Officer of an equivalent cadre from any State Civil Services, having technical expertise in IT systems with requisite educational qualification on a tenure basis for a maximum period of five years:</p> <p>Provided that, if suitable persons are not available for deputation, then by hiring IT consultants on contract basis or by hiring an IT consultancy firms to provide IT human resource.</p>	<p>For Promotion:-</p> <p>(1) Must be holder of a regular (full time) Bachelor's Degree in Engineering/ Technology in Computer Science or Information Science or information Technology or Electronics and Communication or Master of Computer applications or three years MS in Information Science or Technology/ Computer Science from a recognised University Established by Law in India.</p> <p>(2) Must have put in a service of not less than five years in the cadre of Senior Programmer.</p> <p>Provided that, if persons who have put in a service of not less than five years are not available persons who have put in a service of not less than three years service may be considered for promotion.</p>

Sl No	Category of Posts and Scale of Pay	No. of Posts Sanctioned	Method of Recruitment	Minimum Qualification
1	2	3	4	5
7.	Assistant Secretary (Rs.83700-155200)	16+03	<p>16 Posts to be filled by promotion from the cadre of Section Officer of Karnataka Public Service Commission.</p> <p>Note: Subject to the method of recruitment specified above for the cadre of Assistant Secretary, up to fifty percent of cadre strength shall be filled by deputation of Under Secretaries of the Karnataka Government Secretariat Services or an officer of an equivalent grade from Karnataka Administrative Service or any State Civil Services on a tenure basis for a maximum period of five years.</p> <p>03 Posts to be filled exclusively by deputation from the officers belonging to Group A in any state civil services.</p>	<p>For Promotion:- Must have put in a service of not less than five years in the cadre of Section Officer:</p> <p>Provided that, if officers who have put in a service of not less than five years are not available an officer who have put in a service of not less than three years service may be considered for promotion.</p>
8.	Senior Programmer (Rs.83700-155200)	01	<p>By promotion from the cadre of Junior Programmer of Karnataka Public Service Commission.</p> <p>Note: subject to the method of recruitment specified above for the cadre of Senior Programmer, by deputation of an officer having technical expertise in IT systems with requisite educational qualification from equivalent cadre from the E-Governance department or an Officer</p>	<p>For Promotion:-</p> <p>1) Must be holder of a regular (full time) Bachelor's Degree in Engineering /Technology in Computer Science or Information Science or Information Technology or Electronics and Communication or</p>

Sl No	Category of Posts and Scale of Pay	No. of Posts Sanctioned	Method of Recruitment	Minimum Qualification
1	2	3	4	5
			<p>of an equivalent cadre from any State Civil Services on a tenure basis for a maximum period of five years:</p> <p>Provided that, if suitable officer are not available for deputation, then by hiring IT consultants on contract basis or by hiring an IT consultancy firms to provide IT human resource.</p>	<p>Master of Computer applications or three years MS in information Science or Technology or Computer Science from a recognised University established by Law in India.</p> <p>2) Must have put in a service of not less than five years in the cadre of Junior Programmer.</p> <p>Provided that, if officer who have put in a service of not less than five years are not available an officer who have put in a service of not less than three years service may be considered for promotion.</p>
9.	Section Officer (Rs.69250-134200)	29	Twenty five percent by Direct Recruitment in accordance with the Karnataka Recruitment of Gazetted Probationers (Appointment by Competitive Examinations) Rules 1997; and Seventy five percent by promotion from the cadre of Senior Assistant of the Karnataka Public Service Commission.	For Direct Recruitment:- In accordance with the provisions of the Karnataka Recruitment of Gazetted Probationers (Appointment by Competitive Examinations) Rules 1997.

Sl No	Category of Posts and Scale of Pay	No. of Posts Sanctioned	Method of Recruitment	Minimum Qualification
1	2	3	4	5
			<p>Note: subject to the method of recruitment specified above for the cadre of Section Officer, up to Fifty percent of cadre strength shall be filled by deputation of Section Officers of the Karnataka Government Secretariat Services or an officer of an equivalent grade from Karnataka Administrative Service or from any State Civil Services on a tenure basis for a maximum period of five years.</p>	<p>For Promotion:- Must have put in a continuous service of not less than five years in the cadre of Senior Assistants: Provided that, if officer who have put in a service of not less than five years are not available an officer who have put in service of not less than three years service may be considered for promotion.</p>
10.	<p>Junior Programmer (Rs.69250-134200)</p>	03	<p>Fifty percent by Direct Recruitment in accordance with the Karnataka Civil Services (Direct Recruitment) (General) Rules, 2021; and</p> <p>Fifty percent by promotion from the cadre of Technical Assistant of Karnataka Public Service Commission:</p> <p>Provided that, if no suitable officials are available for promotion then by Direct Recruitment;</p> <p>Note: subject to the method of recruitment specified for the cadre of Junior Programmer, up</p>	<p>For Direct Recruitment:- (1) Must be holder of a regular (full time) Bachelor's Degree in Engineering/Technology in Computer Science or information science or information Technology or Electronics and communication or Master of Computer applications or three years MS in information</p>

Sl No	Category of Posts and Scale of Pay	No. of Posts Sanctioned	Method of Recruitment	Minimum Qualification
1	2	3	4	5
			<p>to fifty percent of the cadre strength shall be filled by deputation of an Officer of an equivalent cadre from the E-Governance department or from any State Civil Services having technical Expertise in IT systems with requisite educational qualification on tenure basis for a maximum period of five years.</p> <p>Provided that, if suitable persons are not available for deputation, then by hiring IT consultants on contract basis or by hiring an IT consultancy firms to provide IT human resource.</p>	<p>Science or Technology/ Computer Science from a University Established by Law in India.</p> <p>2) Must pass a Skill test to be conducted by the Karnataka Public Service Commission or any organization/institution authorized by Karnataka Public Service Commission.</p> <p>For Promotion:-</p> <p>(1) Must possess qualification as prescribed for direct recruitment or equivalent qualification.</p> <p>(2) Must have put in a service of not less than five years in the Cadre of Technical Assistant.</p> <p>Provided that, if persons who have put in a service of not less than five years are not available persons who have put in service of not less than three years may be considered for promotion.</p>

Sl No	Category of Posts and Scale of Pay	No. of Posts Sanctioned	Method of Recruitment	Minimum Qualification
1	2	3	4	5
11.	Technical Assistant (Rs.65950-124900)	03	<p>Thirty three percent by Direct Recruitment in accordance with the Karnataka Civil Services (Direct Recruitment) (General) Rules, 2021; and</p> <p>Sixty seven percent by promotion from the cadre of Junior Technical Assistants of the Karnataka Public Service Commission:</p> <p>Provided that, if no suitable candidate are available for promotion then by Direct Recruitment.</p> <p>Note: subject to the method of recruitment specified above for the cadre of Technical Assistant, up to fifty percent of the cadre strength shall be filled by deputation of an Officer of an equivalent cadre from the E-Governance department or from any State Civil Services having technical Expertise in IT systems with requisite Education Qualifications on a tenure basis for a maximum period of five years:</p> <p>Provided that, if suitable persons are not available then by hiring IT consultants on contract basis or by hiring an IT consultancy firms to provide IT human resource.</p>	<p>For Direct Recruitment:-</p> <p>1) Must be holder of a regular (full time) Bachelor's Degree in Engineering/ Technology in Computer Science or Information Science or Information Technology or Electronics and Communication or Master of Computer Applications or three years MS in Information Science or Technology/ Computer Science form a recognized University established By Law in India.</p> <p>2) Must pass a Skill test to be conducted by a Karnataka Public Service Commission or any organization /institution authorized by, Karnataka Public Service Commission.</p>

Sl No	Category of Posts and Scale of Pay	No. of Posts Sanctioned	Method of Recruitment	Minimum Qualification
1	2	3	4	5
				<p>For promotion:- Must have put in a service of not less than five years in the cadre of Junior Technical Assistant. Provided that, if persons who have put in a service of not less than five years are not available then persons who have put in a service of not less than three years service may be considered for promotion.</p>
12.	Senior Assistant (Rs.61300-112900)	26	<p>By Promotion from the cadre of Assistants and Stenographers, in the ratio of 5:1, every sixth vacancy being filled by promotion of Stenographer of Karnataka Public Service Commission.</p> <p>Note: subject to the method of recruitment specified above for the cadre of Senior Assistant up to Fifty percent of the cadre strength shall be filled by deputation of Senior Assistant of the Karnataka Government Secretariat Services or an official of an equivalent grade from any State Civil Services on a tenure basis for a maximum period of five years.</p>	<p>For promotion:- Must have put in a service of not less than five years in the cadre of Assistants and Stenographers: Provided that, if an official who have put in a service of not less than five years are not available an official who have put in service of not less than three years may be considered for promotion.</p>

Sl No	Category of Posts and Scale of Pay	No. of Posts Sanctioned	Method of Recruitment	Minimum Qualification
1	2	3	4	5
13.	Assistant (Rs.49050-92500)	81	<p>Fifty Percent by Direct Recruitment in accordance with the Karnataka Civil Services (Recruitment to Ministerial Posts) Rules, 1978 and</p> <p>Fifty Percent by promotion from the cadre of Junior Assistant of Karnataka Public Service Commission.</p> <p>Note: subject to the method of recruitment specified above for the cadre of Assistant up to fifty percent of the cadre strength shall be filled by deputation of Assistant of the Karnataka Government Secretariat Services or an official from an equivalent cadre or First Division Assistant from any State Civil Services on a tenure basis for a maximum period of five years.</p>	<p>For Direct Recruitment:- As prescribed in Karnataka Civil Services (Recruitment to Ministerial Posts) Rules, 1978.</p> <p>For Promotion:- Must have put in a service of not less than five years in the cadre Junior Assistant:</p> <p>Provided that, if an official who have put in a service of not less than five years are not available an official who have put in service of not less than three years may be considered for promotion.</p>
14.	Junior Technical Assistant (Rs.49050-92500)	12	<p>By direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment)(General) rules 2021.</p> <p>Note: subject to the method of recruitment specified above for the cadre, up to Fifty percent of the cadre strength shall be filled by deputation of an Official of an equivalent cadre from the E-Governance department or from any State Civil</p>	<p>For Direct Recruitment:- (1) Must be a holder of a regular (full time) Bachelor's Degree in Engineering or Technology in Computer Science or Information Science or Information Technology or Electronics and</p>

Sl No	Category of Posts and Scale of Pay	No. of Posts Sanctioned	Method of Recruitment	Minimum Qualification
1	2	3	4	5
			<p>Services having technical expertise in IT system with requisite educational qualification on a tenure basis for a maximum period of five years:</p> <p>Provided that, if no suitable persons are available for Direct Recruitment, then by hiring IT consultants on contract basis or by hiring an IT consultancy firms to provide IT human resource.</p>	<p>Communication or Master of Computer Applications or three years MS in Information Science or Technology/ Computer Science from a recognized university established by Law in India.</p> <p>2) Must pass a skill test to be conducted by Karnataka Public Service Commission or any organization or institution authorized by Karnataka Public Service Commission.</p>
15.	Stenographer (Rs.49050-92500)	17	<p>Forty Percent by direct recruitment in accordance with the Karnataka Civil Services (Recruitment to the posts of Stenographers and Data Entry Assistants) Rules, 1983; and</p> <p>Sixty Percent by promotion from the cadre of Senior Data Entry Assistants of Karnataka Public Service Commission.</p> <p>Note: subject to the method of recruitment specified above for the cadre of Stenographer up to Fifty percent of the cadre strength shall be filled by deputation of Stenographer of the</p>	<p>For Direct Recruitment:- Qualification as specified in the Karnataka Civil Services (Recruitment to the Post of Stenographers and Data Entry Assistants) Rules,1983.</p> <p>For Promotion:- (1) Must Possess qualification prescribed for Direct Recruitment. (2) Must have put in a service of not less than five years in the cadre of Senior Data Entry Assistant:</p>

Sl No	Category of Posts and Scale of Pay	No. of Posts Sanctioned	Method of Recruitment	Minimum Qualification
1	2	3	4	5
			Karnataka Government Secretariat Service or from any State Civil Service on tenure basis for a maximum period of five years.	<p>Provided that, if an official who have put in a service of not less than five years are not available than an official who have put in a service of not less than three years may be considered for promotion.</p> <p>Provided further that, if no suitable official is available for promotion, then by Direct Recruitment.</p>
16.	Senior Data Entry Assistant (Rs.44425-83700)	03	<p>By promotion from the cadre of Data Entry Assistants of Karnataka Public Service Commission.</p> <p>Note: subject to the method of recruitment specified above for the cadre of Senior Data Entry Assistant up to Fifty percent of the cadre strength shall be filled by deputation of Senior Data Entry Assistants of the Karnataka Government Secretariat Service or from any State Civil Service on tenure basis for a maximum period of five years.</p>	<p>For Promotion:-</p> <p>(1) Must have put in a service of not less than ten years in the cadre of Data Entry Assistant.</p> <p>(2) The Data Entry Assistant who desires to continue permanently in the Data Entry Assistant cadre shall have to exercise option to this effect within two months after completion of their probation period. These Data Entry Assistant shall not be considered for promotion to the clerical/Stenographer cadre.</p>

Sl No	Category of Posts and Scale of Pay	No. of Posts Sanctioned	Method of Recruitment	Minimum Qualification
1	2	3	4	5
17.	Senior Driver (Rs.44425-83700)	01	By promotion from the cadre of Driver.	Must have put in a service of not less than ten years in the cadre of Driver.
18.	Junior Assistant (Rs.34100-67600)	55	Sixty seven percent by Direct Recruitment in accordance with Karnataka Civil Services (Recruitment to Ministerial Posts) Rules, 1978; and Thirty three percent by transfer of driver and promotion from the cadre of Group 'D' service in accordance with Karnataka Civil Services (Recruitment to Ministerial Posts) Rules, 1978. Note: subject to the method of recruitment specified above for the cadre of Junior Assistant up to Fifty percent of the cadre strength shall be filled by deputation of Junior Assistant of the Karnataka Government Secretariat Service or from any State Civil Service on tenure basis for a maximum period of five years.	For Direct Recruitment:- As prescribed in Karnataka Civil Services (Recruitment to Ministerial Posts) Rules, 1978. For Promotion:- (1) Must pass in PUC or equivalent Examination. (2) Must have put in a minimum service of not less than five years in any of the cadre in Group-D service.
19.	Data Entry Assistant (Rs.34100-67600)	12	By Direct Recruitment in accordance with the Karnataka Civil Services (Recruitment to post of Stenographers and Data Entry Assistants) Rules, 1983;	As prescribed in the Karnataka Civil Services (Recruitment to post of Stenographers and Data Entry Assistants) Rules, 1983;

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Sl No	Category of Posts and Scale of Pay	No. of Posts Sanctioned	Method of Recruitment	Minimum Qualification
1	2	3	4	5
			Note: subject to the method of recruitment specified above for the cadre of Data Entry Assistant, up to Fifty percent of the cadre strength shall be filled by deputation of Data entry Assistants of the Karnataka Government Secretariat Service or from any State Civil Services on tenure basis for a maximum period of five years.	
20.	Driver (Rs.34100-67600)	12	By Direct Recruitment in accordance with Karnataka Civil Services (Direct Recruitment) (General) Rules, 2021,	Must have Passed SSLC or an equivalent examination and must possess a valid light Motor Vehicle Driving License issued by the Competent Authority.
21.	Senior Office attendant (Rs.29600-52800)	15	By promotion from the cadre of Office attendant.	Must have put in a minimum service of not less than five years in the cadre of Office attendant.
22.	Office attendant (Rs.27000-46675)	45	By Direct Recruitment in accordance with the Karnataka Civil Services (Direct Recruitment) (General) Rules, 2021.	Must have passed SSLC or equivalent examination.

Note1. The Secretary, Karnataka Public Service Commission reserves the right to curtail the term of deputation referred at Column (4), as he deems fit.

Explanation: Fifty percent of posts to be filled by deputation referred to in Column (4), shall not be against the posts earmarked for promotion or direct recruitment as specified in the rules of recruitment prescribed for different cadres of the Commission. Fixation of fifty percent shall be only for the purpose of calculation of posts for deputation in relation to the sanctioned strength.

Provided that, fifty percent officers and staff in each cadre of the Karnataka Public Service Commission shall be sent on deputation to other departments.

Sd/-

GOVERNOR OF KARNATAKA

By Order and in the name of the
Governor of Karnataka,

(D.Chandrakala)

Under Secretary to Government
Department of Personnel and
Administrative Reforms
(Services-7).